

# TRADE TO TRAINER

Healthy  Business  
TRAINING ACADEMY  
RTO 30831

**YOUR ROADMAP FROM THE WORKSITE TO THE TRAINING ROOM**

Australia has a trainer shortage.

Organisations are looking for skilled tradespeople who are ready to transition from the tools on a casual, part-time or full-time basis and become trainers and assessors in their field of expertise.

For many tradespeople, training provides a perfect transition to getting off the tools while still using your hard earned skills and knowledge.



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**P: 1300 704 742**

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## So, You're Thinking About Becoming a Trainer?

You have spent years perfecting your trade. You have the skills, the stories, and probably a few scars to prove it. Now you are wondering if it is time to pass on what you know to the next generation.

### **AWESOME! Here's your Guide to get you started.**

Think of this as your first set of plans for the next stage of your career. No advertising jargon, just straight answers to help you decide your next career move.

## Why Become a Trainer and Assessor?

Let us be honest, the tools can be tough on the body. Maybe your knees are complaining, or your back reminds you of every day you spent on a ladder. Maybe you just love sharing your skills and knowledge... Becoming a trainer lets you:

- Earn income doing what you do best (without the aching knees)
- Stay in your trade - you are still hands-on with your industry
- Choose your hours - part-time, casual, or full-time
- Get paid for your knowledge - not just your labour
- Give something back - shape the next generation of skilled workers

## Do I Need the TAE40122 Certificate IV in Training and Assessment?



Yes. If you want to deliver and assess nationally recognised training in Australia, you need the Certificate IV in Training and Assessment (TAE40122).

This qualification will not teach you your trade (you already know that), it teaches you how to:

- Train adults so they actually get it.
- Write and deliver training sessions that work in the real world.
- Assess skills fairly and to industry standards.
- Keep your training compliant with national requirements.

**DID YOU KNOW? You** can commence working at an RTO under supervision - so, **your transition to a trainer can begin immediately!** We have Registered Training Organisations begging us for skilled tradespeople, and we are happy to introduce you to ones that are looking for trainers NOW!

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# THE TRADIE-FRIENDLY PATHWAY

We know your life is not set up for sitting in a classroom for weeks on end. Our program is built for working people:

- Distance learning - study where and when it suits you
- One-on-one mentoring - real trainers helping you every step
- Real-world examples - use your trade experience in your assessments
- Go at your own pace - no pressure, no cookie-cutter deadlines

You do the learning. We guide, support, and keep you moving forward.

## COMMON QUESTIONS FROM TRADIES

### *“Can I work as a trainer while I study?”*

Yes, you can work under supervision while you complete your TAE. That means you can get experience and start earning while you finish your qualification.

### *“Is it hard?”*

It is different. The work is more about writing, explaining, and understanding compliance. But we are here to help you every step of the way.

### *“Do I need computer skills?”*

Basic digital skills help, but if you are not confident, we can show you what you need.

### *“What if I fail something?”*

Vocational Education is competency based, so there is no fail. We work with you until competency is achieved. You can resubmit assessments you get wrong, and you will be guided by your trainer / mentor. We aren't like the horror story training organisations you hear about, our belief is that no one is left behind.

## Funding and Payment Options

- Government funding is available in South Australia, if you are eligible
- Payment plans - never more than \$1500 upfront, with payments that help you manage your budget
- Discounts - alumni receive 10% off further study



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# AM I READY? QUICK CHECKLIST

Tick off what applies to you:

- ☐ I have a trade qualification or licence.
- ☐ I enjoy explaining things to apprentices or workmates.
- ☐ I want to keep working in my industry, but in a different way.
- ☐ I have time each week to commit to study.
- ☐ I have a computer or device for online work.

If you are ticking most of these, you are ready to take the next step.

## REAL STORIES - TRADIES WHO MADE THE SWITCH

### *Dave, Electrician to TAFE Trainer*

After 25 years on the tools, Dave wanted more time with his family and less time climbing ladders. He completed his TAE40122 while still working full-time, using weekends to study. Six months later, he was working three days a week as a TAFE trainer, earning more than he did full-time and with every Friday off.

### *Mel, Carpenter to Workplace Trainer*

Mel loved building but wanted to be more involved in mentoring apprentices. Her boss supported her to work under supervision while she completed her TAE. Now, she runs all the apprentice induction and safety training for her company.

### *Sam, Diesel Mechanic to RTO Assessor*

Sam's back could not keep up with workshop work, but he still loved the industry. With the TAE, he moved into assessing heavy vehicle apprentices across regional Queensland. He is still "in the game" but now spends more time travelling and meeting people than wrenching.

## When Fully Qualified: Your First Week as a Trainer - What It May Look Like

**Monday** - Meet students, run an induction session, and set up their training plans.

**Tuesday** - Deliver practical training in the workshop, guiding students through tasks you could almost do in your sleep.

**Wednesday** - Mark assessments and give feedback to learners.

**Thursday** - Update training resources, check compliance requirements.

**Friday** - Maybe deliver an online session or maybe finish early, because you can. It is still hands-on.



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# WHAT TO DO NEXT

## 3 Options:

1. Call 1300 704 742. to speak directly with a trainer who can answer all your questions (no call centre confusion).
2. Complete the pre-enrolment assessment and our team will call you. Click here [Pre-enrolment Entry Assessment](#)
3. Book a free 15-minute call - talk to us about your goals. Click here [15 minute Calendar Booking](#)



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**BEGIN YOUR TAE40122 AND START  
BUILDING YOUR TRAINER CAREER TODAY**

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